

**JACKSON SCHOOL BOARD**  
**Meeting Minutes**  
**November 21, 2016**

**A meeting of the Jackson School Board was held on Monday, November 21, 2016 at 6:00 p.m. at the Jackson Grammar School**

**Board Members Present: Chairperson Jerry Dougherty, Keith Bradley, Jessica Della Valla and Dan Mahood. Genn Anzaldi was not in attendance. Superintendent Kevin Richard and Jackson Principal Gayle Dembowski were also in attendance.**

1. Mr. Dougherty called the meeting to order at 6 p.m.
2. Approve Minutes: none.
3. Citizen Comments: none.
4. Presentation of School Programs/FYI ITEMS: none.
5. Old Business
  - A. Whitney Facility Usage  
**Ms. Della Valla:** still a work in progress.
  - B. Preschool:  
**Ms. Della Valla:** She and Christine followed up with church, and met with new pastor and council. They were really thoughtful and had a lot of very good questions. They do want to work with their community and make it work, but they need more time at this time.  
**Mr. Dougherty:** doesn't see the need to have more public hearings at this point. We need to really sell and push the budget hearing to get a good turnout. Budget hearing is February 2<sup>nd</sup>. **Mr. Richard:** you'll want to approve the budget in soon so you can have your hearing in January. **Mr. Dougherty:** if we're comfortable with that date, then we really need to do some marketing on that to get the turnout. **Ms. Della Valla:** nice positive contacts. Tried to come up with worst-case scenario when they looked at numbers with the church. **Mr. Dougherty:** As December moves along, we can keep an eye on that

number. **Mr. Bradley:** if we go ahead with the preschool, could we stop it if need be? **Mr. Richard:** there's no mandate, but that's really up to the board. He's just wondering about what happens if the preschool is not approved the next year. Also, what are we looking at for a lease. **Ms. Della Valla:** minimum of 3-year lease, hopefully longer. **Mr. Richard:** you should also make sure that you have an opt-out clause. **Mr. Bradley:** really great and all for the preschool, he just wants to make sure it's something we're ready for. **Mr. Dougherty:** we haven't seen the totality of the budget. We are all in support and want to move forward, but we haven't seen the full picture. Church's annual meeting is in January. Would think that the more you can put on the table for their meeting, the better. **Ms. Della Valla:** we went in there and we had our full packet, and they were very detailed in their questions to us. The stuff they're working on now is figuring out who's in charge of what? **Peter Benson** (audience): really hoping that there is enough for both parties to feel good about this. Church has a tiny budget to meet, but this isn't a money thing for them. They're trying to make it work for the community and the church community as well so that both parties feel good about what is going on.

6. Instructional Issues: none.
7. Consider Personnel Actions: none.
8. Business Affairs
  - A. FYI – 2016-17 Budget Status Report
  - B. **Mr. Richard:** on Page 2: Middle school tuition: \$299,000. That budget was developed a year ago. Since that time you've gone from 13 to 16 students you tuition at Bartlett. That is \$353,568 that you are obligated to pay Bartlett. So there is an additional \$54,568 over that line in the budget. This is part of the issue with budgeting so far in advance.
  - C. Consider Approval of Bartlett/Jackson Tuition Contract for the 2017-2018 School Years  
**Motion:** by Mr. Bradley, seconded by Mr. Mahood.  
**Mr. Dougherty:** This recommends this to the warrant. **Mr. Mahood:** thanks to Bartlett for negotiating with us. **Ms. Della Valla:** makes her

uncomfortable that there is no out if something were to happen. She has reservations about that. **Mr. Dougherty:** because it's a 3-year contract that we are approving now. **Ms. Della Valla:** they've got obligations, but let's see if something crazy happens and teachers are replaced, etc. We can't get out of this if we were to feel that the teachers weren't meeting standards. **Mr. Grant:** if we fail to meet minimum standards, you can walk away. **Mr. Dougherty:** the only year we'd be able to get out would be the third year. There is amendment language in there that he thinks. **Peter Benson:** did Bartlett approve this unanimously? **Kevin:** yes. **Peter Benson:** if there are reservations, it will be noted in the recommendation. Operating budget will be the first article on the warrant. Article 2 is the contract. We would have someone motion to skip article one and look at article 2 first. If the contract gets approved, then we would motion to adjust the budget down. The cost per student is fair and comparable to other schools in the Valley. Not paying them x amount of dollars no matter how many students we send. **Mr. Bradley:** it's also a very similar contract that we've been using in the past. **Mr. Richard:** it would actually cost you more here. It is cheaper to send the 7<sup>th</sup> & 8<sup>th</sup> grade kids to Bartlett. **Mr. Grant:** the formula is exactly the same as what Bartlett pays to send their high schoolers to Kennett. Contract might vary, but numbers are the same per kid. **Mr. Dougherty called the question. 3-0-1(Della Valla) abstained.**

- D. Adoption of Teacher Hiring and Salary Schedule for 2017-18  
**Motion:** by Mr. Bradley, seconded by Ms. Della Valla. **Mr. Mahood:** Increase is \$16,000, which is 3 percent of just total salary. **Mr. Richard:** projected budgets for next year would include salaries shown here with a number for performance as well. **Mr. Mahood:** we do have one person that if you just take a layman's look at things, they're just an anomaly. **Ms. Della Valla:** thank you for the work you did on this. **Ms. Della Valla:** is the mentoring thing separate for this? **Ms. Dembowski:** this is all separate from salary. It comes from other places in the budget. **Ms. Della Valla:** is there a place we can find out how people are compensated aside from their salary amount? **Ms. Dembowski:** will put something together for them. **Ms. Dembowski:** over the summer, Kadie and the SAU office developed a program. They felt by having an organized induction program, they could retain staff. **Mr. Dougherty called question. 4-0-0.**

**Mr. Mahood:** asked about why there was a mentor from Conway mentoring a Jackson teacher. **Ms. Dembowski:** the reason we had a mentor from Conway was because we needed to have someone from the related content area. **Mr. Richard:** there was an agreed upon informal mentoring. We have now formalized it. **Dan:** does that really benefit us? **Mr. Richard;** yes, this training is more formal. They have to attend a few instructional seminars. They have to make more formal observations to get into classrooms.

9. Administrators' Reports

A. Superintendent

**Mr. Richard.** December 8<sup>th</sup> SAU 9 board meeting. Ninth grade teachers put on a presentation about transitioning to the Freshman house. There will not be a presentation on December 8<sup>th</sup>. Social-emotional learning will be the focus of the next presentation.

B. Principal

**Ms. Dembowski:** recognized PTO. The craft fair will be held on December 3<sup>rd</sup> from 9 a.m.-3 p.m. PTO has merged with craft fair, so that there will be professional crafters and child crafters as well. There was close to 100 percent open house participation. Hawk Henries came to the school and did short 45 minute sessions with different groups of kids. He said their 4-6 graders were incredibly insightful and asked great questions.

10. Citizen Comments: none.

11. Board Member Issues -- Board Discussion/Committee Reports

A. Set Date for Next Meeting (December 19, 2016)

B. Consider Change in January Meeting Date (Tuesday, January 17, 2017)

C. Set Date/Time for School District Meeting (March 2, 2017 at 7:00 p.m.)

**Mr. Dougherty:** Had a proposal to hold our meeting on the same night as SD meeting.

D. Set Date/Time for Budget Hearing (February 2, 2017 at 6:00 p.m.)

E. Budget Committee Discussion

1. Mini Bus

**Mr. Dougherty:** Budget committee met and decided we will not move this forward this year. Increasing minimum pay per trip to \$75 to encourage more bus drivers to volunteer. **Amiee:** might help alleviate some of the added stress on the kids where they wouldn't be on the bus for so long. **Mr. Dougherty:** It would be a pretty big luxury item. We would go from having 3 to 4 buses, meaning we're spending a lot more on our transportation. The small bus wouldn't have been a replacement but an in addition to. It isn't a practical solution. **Amiee:** and we couldn't get a large van? **Ms. Della Valla:** Too many regulations to be able to do something like that. **Jerry:** that isn't something I can recommend to the voters.

2. Enrichment

**Ms. Dembowski:** Enrichment increase to 50% to increase after school enrichment opportunities. Can be a second part time person.

3. Key Cards

**Ms. Dembowski:** key card system for center and school approximately \$13,000. Feels we've been doing fine without it. Jim Hill had Siemens come in, but we hadn't seen any numbers come in yet.

**Mr. Bradley:** doesn't recommend we put either one of these on the warrant at this time. **Mr. Dougherty:** wonders if the facilities committee wants to look at the key card numbers some more. As far as enrichment what do we want as a board to know more about that? **Mr. Bradley:** never been big on the afterschool enrichment. He doesn't like the idea of spending \$44,000 on 6 kids. **Ms. Della Valla:** wonders about participation numbers and what the need is. Audience member: children are being turned away from enrichment because we don't have a structure to support this. She understands it's a budget constraint, but there is a need. **Ms. Dembowski:** we've also got our Unified arts teachers providing some enrichment. **Ms. Della Valla:** really wants to see numbers on how many we're turning away from participating. **Mr. Dougherty:** We

have music, sports, etc. Some of these kids do these things after school. Are there different ways we can spend less money but get more programs? He is opposed. It is for parents. **Aimee:** what these kids are doing is completely different from Bartlett Rec. This is so much above and beyond Rec. **Mr. Dougherty:** it's a lot of money to spend. Soccer is \$500. We need to see it defined better. **Mr. Bradley:** it's not fair that we're approving funds that won't be used for all of the kids. **Aimee:** it's open to everyone. **Mr. Bradley:** but they aren't required to be here after 3pm. **Ms. Della Valla:** music lessons are offered at a time that kind of gets squished in with the rest of the day. What else can we offer? Does Mountaintop have an outreach? We could bring in Tin Mountain. She is all for enrichment. She's in a different place with it, but she wants to know how else they can spend less money but find ways to bring in more.

12. Signing of Manifest
13. Nonpublic Session - RSA 91-A:3 II: none.
14. Adjourn  
**Motion:** by Mr. Mahood, seconded by Mr. Bradley.  
Board adjourned at 7:23 p.m.

Respectfully Submitted,

Jennifer King  
Recording Secretary